



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 260 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Marine & Safety Manager	Location	Hong Kong
Department	Marine & Safety	Reporting Line	General Manager, Marine

Role Summary	Marine & Safety Manager is responsible for the safe operation of the vessels.
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Internal Stakeholders	Various personnel across different departments
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Responsibilities	<ul style="list-style-type: none"> Monitoring the safe operation of the vessels allocated to you. Liaise closely with the Ship Manager(s) of the vessels for all matters affecting safety, pollution prevention, regulatory compliance and loss prevention. Alternate DPA / CSO of the vessels assigned to you. On board training safety inspections and audits of the vessels.
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Skills Capabilities Qualifications	<ul style="list-style-type: none"> Class 1 Master Certificate. 5 years experience as Master on geared bulk carriers/loggers. 2~3 years relevant experience as Marine & Safety Manager / Auditor/Training Manager of bulk carrier fleet. Experienced in Regulatory Compliance, Loss prevention, Quality and Safety Management Systems, Auditing and Training. Willing to travel, train and provide adequate and prompt shore based technical support 7 days a week for safe operation of vessels. Eligible to work in Hong Kong. 	Attributes Personality	<ul style="list-style-type: none"> Good command of written and spoken English with communication and computer skills. Ability to work in a multicultural environment both in the office and on board the vessels.
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 30 March 2026)

All applications will be treated in strict confidence and used solely for recruitment purposes.